



We hope to see you at this conference!

Please visit us at booth 33 or come to one of our sessions listed below.

MONDAY Pre-Conference

> Participation/Communication: An Interactive Activity (ESOP Basics for Employee Owners)

April 3, 3:45 - 4:30 pm

Presenter: Jon Sweigart

TUESDAY

> Bringing Ownership to the Frontline: Using Continuous Improvement to Strengthen Your Ownership

April 4, 9:00 - 10:15 am

Presenters: Matt Hancock with Glenn Ripley of Mission Bell Manufacturing

You've done the rollout, created the ESOP committee. What's next? Learn how you can use the principles of continuous improvement to fully engage your employee-owners and drive company performance by helping people discover a greater sense of ownership over their work.

> Leadership Development Programs: Many Pathways to Success

April 4, 9:00 - 10:15 am

Presenters: Ginny Vanderslice with Julie Bertani-Kiser from Recology and Dave Ferraro from Carris Reels

Session participants will learn about two different approaches to leadership development programs as well as gather ideas from other employee-owned companies. Speakers also will discuss specific program elements that make leadership programs successful.

> Strategic Planning in an Ownership Setting

April 4, 1:45 - 3:00 pm

Presenters: Linshuang Lu with Julie Bertani-Kiser from Recology and Ken Davis from Aqua Engineers, Inc.

Developing a strategic plan can build shared commitment to your company as employee-owners have the opportunity to influence and understand your company's future direction and goals. Learn how to develop an effective strategic plan and planning process.

WEDNESDAY

> Eyes Wide Open: How to Make Smart Leadership Succession Decisions in an Ownership Setting

April 5, 10:15 - 11:00 am

Presenters: Kathleen McInerney Kane with Ben Sanders from Stites & Harbison PLLC

This interactive session will discuss important considerations, and a transparent, comprehensive process for successful leadership transition in an ESOP setting.

> Roundtable on Leadership Succession Planning

April 5, 12:15 - 1:15 pm, table 48

Presenter: Kathleen McInerney Kane

> Meetings Matter: How to Lead Effective Meetings

April 5, 1:30 - 2:45 pm

Presenter: Linshuang Lu

Come to this session to learn strategies and tips for leading effective meetings.

> One-on-One Expert Consultations on Leadership Development and Succession Planning

April 5, 4:45 - 5:45 pm

Presenter: Ginny Vanderslice

Please sign up in advance near the registration area

Please contact us to learn how we can help.

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